

FY2024 ANNUAL REPORT

January - December 2024



Intentional Discipleship | Influential Leadership | Impactful Stewardship

PRESIDENT'S MESSAGE



Dear Fellow Gatekeepers,

Looking back at what the Lord has done through Gatekeepers (Singapore) in the past 49 years, we can be proud of the legacy and heritage that we have as Gatekeepers.

The 3-I strategy of *I*ntentional Discipleship, *I*nfluential Leadership and *I*mpactful Stewardship is in full swing. Our culture, represented by the 4H's of **H**onour, **H**umility, **H**earth Work and (Good) **H**abits, ensure our strategy is established on a strong foundation.

We already see the quickening and growth that the Lord has graced this community with.

- The **School of Gatekeepers** continues to impact the lives of participants, with an increase in interest both locally and internationally.
- Our first recipient of the **Northwest University Scholarship** is flourishing both academically and socially.
- People have come to know Jesus through our lunchtime sessions at **Home of Gatekeepers**.
- We completed our governance framework and are ready to launch our **impactful stewardship** initiatives.
- **Third Age** gives purpose and refires those in their senior years.
- Our **Leadership Masterclass** equipped a diverse group of participants from entrepreneurs, top-level executives and civil servants, to high net-worth and younger high-potential individuals.
- The new format of **The Gates** is on track towards our goal of establishing 70 Gates in the region in the next 3 years.

GATEKEEPERS 2.0

As we celebrate our Jubilee in 2025, I felt the Lord directing us to be bold and scale up on what we have started.

I was meditating on 1 Chronicles 9 where "Gatekeepers" were placed at thresholds or entrances. These people were entrusted with the chambers and treasuries of our Lord (v26), with a duty to watch over and to open (and close) them (v27). These Gatekeepers were placed in the four corners -- North, South, East and West -- and had a strategic role and function.

“But the four principal gatekeepers, who were Levites, were entrusted with the responsibility for the rooms and treasuries in the house of God. They would spend the night stationed around the house of God, because they had to guard it; and they had charge of the key for opening it each morning.”

1 Chronicles 9:26-27

Stepping into our Jubilee, I see the window of opportunity for us Gatekeepers to be elevated to strategic positions in the nations, starting with Singapore -- to watch over the entrance of what God would do, and resource the spheres of influence that God has called us to. The School of Gatekeepers is a critical piece in what we do, equipping us to gatekeep, and to gatekeep well.

To spearhead the growth in this next chapter of establishing Gatekeepers 2.0, we're very pleased to welcome Joanna Koh-Hoe onto our team as our Executive Director. Joanna has extensive experience in leading para-church organisations, having led Focus on the Family Singapore for 16 years as its CEO.

We are also very thankful for our Council of Advisors and Elders who have provided invaluable support and encouragement to the leadership team. Not only do they support us from behind, they are present at many of the touchpoints in what we do. This is highly uplifting as it illustrates what an inter-generational movement is.

May I encourage you to mark **10 October 2025** on your calendar as we celebrate our 50th anniversary? We are very blessed to be able to hold our Jubilee event at the Hilton Orchard and I invite you to join us in this exciting year of change for Gatekeepers (Singapore)!

God's richest blessings and may you continue to flourish where you are planted!



Sherman Ng



VISION

Nations transformed in every area of culture
by believers empowered by the **Holy Spirit** and disciplined
for the work of the **Kingdom of God**.

“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit” Matthew 28:19





MISSION

Transforming **Lives**,
Impacting **Culture**



OUR HERITAGE

The
Charismatic
Season

Exponential church
growth in
Singapore

1970s

1980s

1990s



1975

Holy Spirit movement
facilitates founding of
*Full Gospel
Businessman
Fellowship
International
(Singapore) / FGBMFI(S)*



2000

New leadership:
new vision &
mission



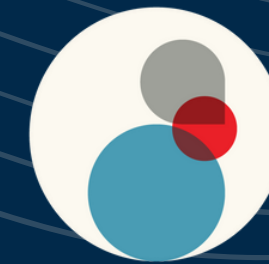
2010

Women
included as
members
(FGBMFI(S) ->
FGB)



2016

Ekklesia
(*New President:
Georgie Lee*)



2021

New revival,
new season
(FGB ->
Gatekeepers SG)



2022

Same vision,
new strategy
(*Younger
leadership
team*)

2025

JUBILEE

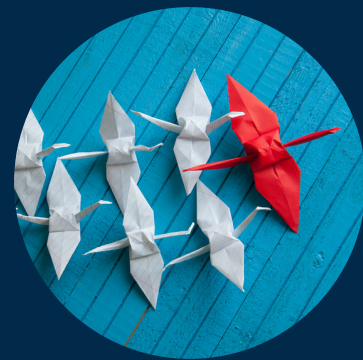


OUR GOALS



Intentional Discipleship

Discipling marketplace Christians to live out Kingdom values that influence the culture of their workplace, industry, society and nations.



Influential Leadership

Investing in present and future marketplace leaders to excel and make a difference in their field/industry with their expertise and giftings.



Impactful Stewardship

Resourcing upstream marketplace initiatives with spiritual, social, human and financial capital to promote Kingdom values and cultural transformation.



Intentional Discipleship

Discipling marketplace Christians to live out Kingdom values that influence the culture of their workplace, industry, society and nations.



**HOME OF
GATEKEEPERS**

Lunchtime Worship |
Encounter in the
Marketplace



**GATE
MEETINGS**

10 Gates in 2025
70 Gates by 2027
Women | 3rd Age | Young



**SCHOOL OF GATEKEEPERS
/ GK CONNECT**

2 Intakes per year
Thailand | Indonesia

“Upright citizens are good for a city and make it prosper, but the talk of the wicked tears it apart.” Proverbs 11:11 NLT



Influential Leadership

Investing in present and future marketplace leaders to excel and make a difference in their field/industry with their expertise and giftings.



**ANNUAL
SCHOLARSHIPS**

1 MBA | 1 Undergrad



MASTERCLASSES

Lim Siong Guan | Bruno Roche



**GATE/ KINGDOM
GATHERINGS**

e.g. DEI

"And he set the gatekeepers at the gates of the house of the Lord, so that no one who was in any way unclean should enter." 2 Chronicles 23:19 NKJV



Impactful Stewardship

Resourcing upstream marketplace initiatives with spiritual, social, human and financial capital to promote Kingdom values and cultural transformation.



SPIRITUAL CAPITAL

Spiritual Heritage
Father Heart of God/Identity
Kingdom Values



SOCIAL CAPITAL

Trusted Relationships
Kingdom Network
Credible Reputation



HUMAN CAPITAL

Professionalism
Project Insights
Management Expertise



FINANCIAL CAPITAL

Financial Support
Investment Advice
Financial Management

“Righteousness exalts a nation, but sin condemns any people.” Proverbs 14:34



2024 ACTIVITY REPORT

Objective	EVENT (# of runs)
Intentional Discipleship	Home of Gatekeepers (HoG): <ul style="list-style-type: none"> • <i>Encounter</i> (14) • <i>Lunchtime Worship</i> (4) • <i>Renew & Refuel</i> (13) • <i>Ekklesia Gatherings</i> (7)
Intentional Discipleship	School of Gatekeepers (SoG) (2)
Influential Leadership Impactful Stewardship	Gatekeepers Anniversary Dinner
Influential Leadership	Northwest University Scholarship (1)
Influential Leadership Intentional Discipleship	Masterclass (1) <ul style="list-style-type: none"> • <i>Bruno Roche</i>
Intentional Discipleship Influential Leadership	Overseas Connect (2)
Intentional Discipleship Influential Leadership	Gate/Leaders Meeting (3) <ul style="list-style-type: none"> • <i>SOG Alumni Gathering (e.g. Christmas)</i> • <i>Others (DEI, Family Gate)</i>

Total # of Activities

61

Total Participation

1,262

*Total Reach**

11,000

**Unique views on social media*



MEMBERSHIP & GATES

Members

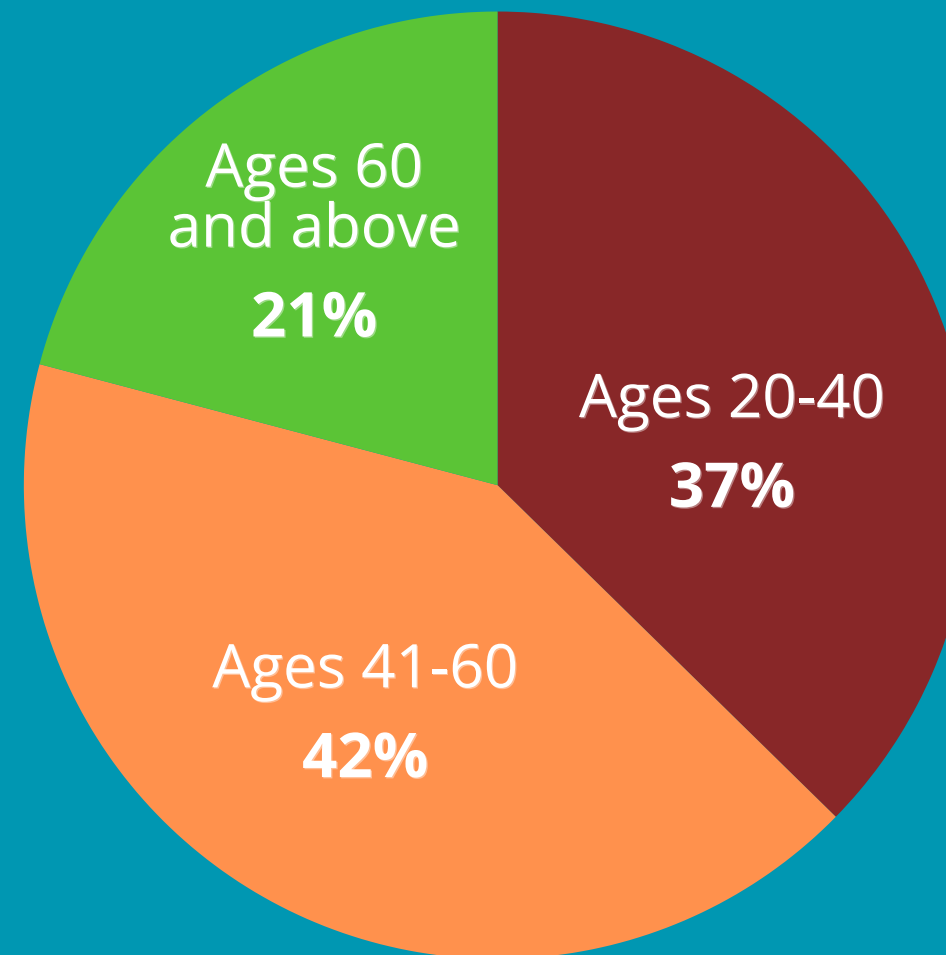
166

Donors & Supporters

169

Friends of Gatekeepers

803



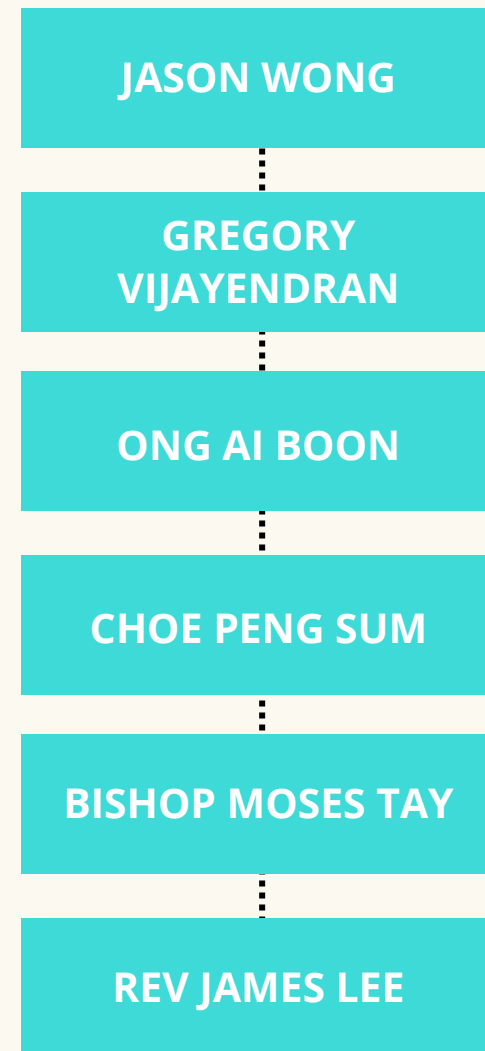
Our membership is made up of Christians committed to advancing the vision and mission of transforming families and impacting the marketplace. A third of our members are in **Business & Finance**, while the remaining members span sectors including the Arts, Technology, Media, Education, Government, Law and Church.

This year, we successfully launched our **Gates initiative**, establishing **6 vibrant groups of 12 members each**. This reflects our strong, diverse community dedicated to making a meaningful impact on culture.

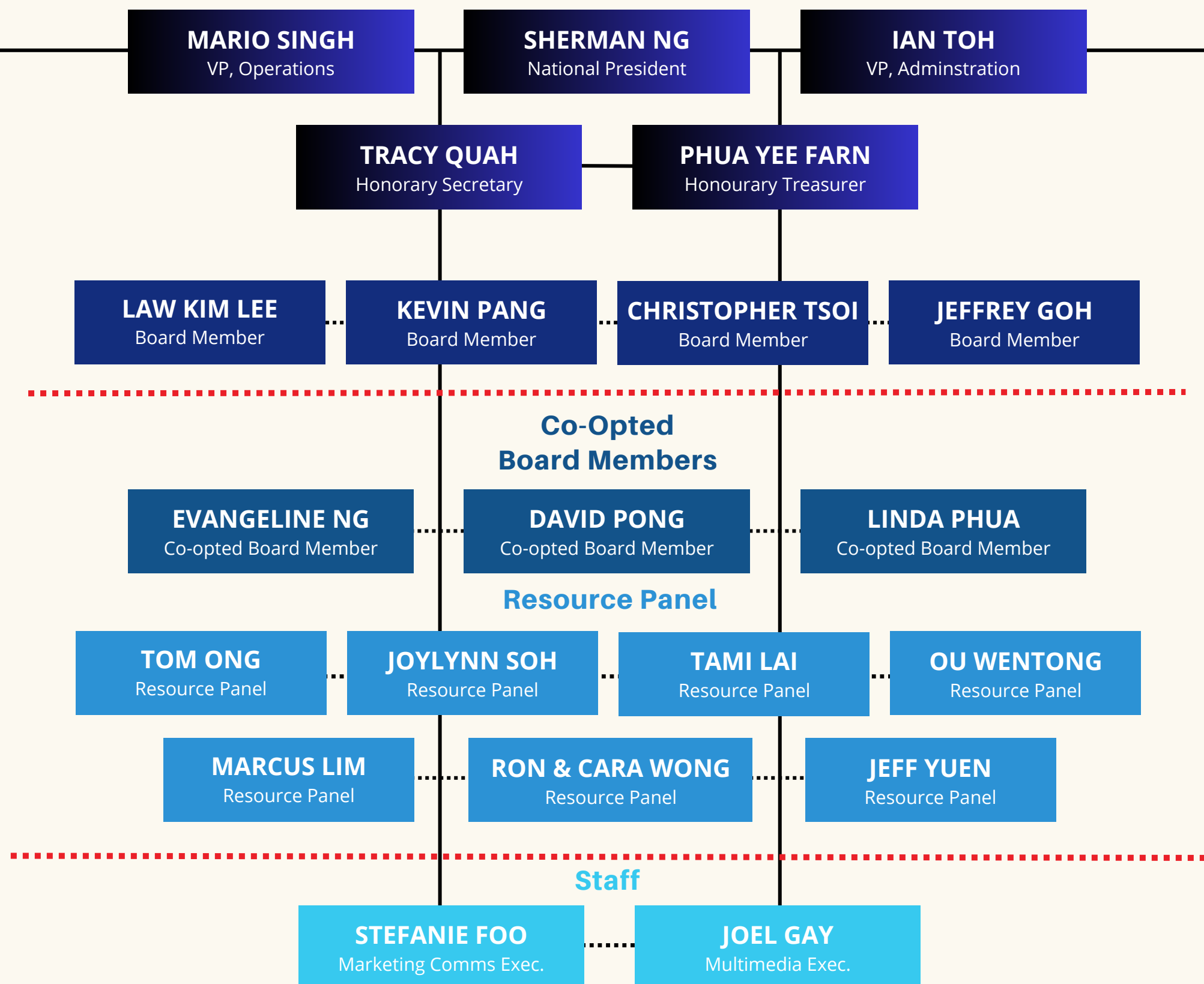


OUR TEAM

Advisory Council



BOARD



Council of Elders



OUR BOARD

BOARD MEMBER		ROLE	DATE OF APPOINTMENT	BACKGROUND
Sherman Ng	● ● ● ● ●	President	27 Mar 2019 (VP, Ops) 27 Mar 2023 (President)	Art, Media, Business, Investment
Mario Singh	● ● ● ● ●	Vice-President, Operations	27 Mar 2023	Investment, Philanthropy, Public Speaking
Ian Toh	● ● ● ● ●	Vice-President, Adminstration	27 Mar 2023	Pastoral, Leadership
Tracy Quah	● ● ● ● ●	Secretary	27 Mar 2023	IT Consulting
Jeffrey Goh	●	Board Member	29 Mar 2021 - 27 Mar 2023 (Treasurer) 27 Mar 2023 (Board Member)	Fintech
John Paul Chen	●	Treasurer	27 Mar 2023 - 25 Mar 2024	Business, Accounting, Finance
Phua Yee Farn	● ● ● ● ●	Treasurer	27 Mar 2023 (Board Member) 25 Mar 2024 (Treasurer)	Credit Ratings, Financial Markets
Linda Phua	● ●	Board Member	27 Mar 2023 - 25 Mar 2024	Fundraising, Communications
Law Kim Lee	● ● ●	Board Member	27 Mar 2023	Business Consultancy
Christopher Tsoi	● ●	Board Member	25 Mar 2024	Pastoral
Kevin Pang	● ● ●	Board Member	25 Mar 2024	Finance, Government

● Denotes Board Meeting attendance. There were 5 Board Meetings in the financial year 2024.

The Board provides leadership on strategic planning, financial management and resource optimisation.
Our Board members do not receive any fees for their Board services rendered, and there are no paid staff nor close family members of staff on the Board.





GOVERNANCE



FUNDRAISING POLICY

To maximise the impact of our donors' giving, we ensure that we keep within the 30–70 fundraising guideline.



PERSONAL DATA PROTECTION ACT (PDPA) POLICY

We respect and honour our donors, members, partners, volunteers and constituents, and their right to have their privacy protected. In compliance with Singapore's Personal Data Protection Act, personal information given in good faith will only be used to maintain or enhance the relationship with the organisation, and anyone can remove their name from mailing lists upon sending their requests to Gatekeepers. We also maintain a high level of confidentiality with procedures to safeguard donor information and our databases, and will not disclose or publicise such information without prior mutual agreement.



RESERVES POLICY

We seek to maintain a cash reserve of a minimum of 6 months' average operating expenses to provide financial stability for sustenance of the society's activities, and may invest this amount in part or fully as per the organisation's Investment Policy. The reserves are also set aside in the event the organisation needs to wind up or utilised for special non-recurring expenditure to develop long-term capacities/capabilities as approved by the Board. The Board reviews the adequacy of the reserves periodically.



CONFLICT OF INTEREST POLICY

The Board has put in place documented procedures for Board members and staff to declare actual or potential conflicts of interest upon appointment, annually, and on a need-to basis. Board members also abstain from decision making on matters where there is a potential conflict of interest.



WHISTLE-BLOWING POLICY

Gatekeepers (Singapore) is committed to the highest standard of ethical behaviour and sound corporate governance. To promote a culture of openness and accountability, the Board has put in place a Whistle-Blowing procedure to establish a confidential avenue for reporting by employees, members or external parties, without fear of any unfair treatment as a result of their report. The Board will thereafter investigate the matter thoroughly and take appropriate action as necessary.

Independent Auditor: Baker Tilly TFW LLP
Bankers: DBS Bank Ltd, United Overseas Bank Ltd, CIMB Group Holdings Berhad

Please email us if you wish to receive a copy of the FY2024 audited accounts.

TRANSFORM CULTURE WITH US

We aim to raise about **\$500,000** in donations this year to further the work of Gatekeeping.

MAKE A GIFT



PayNow via Your Banking App

Unique Entity Number (UEN): S75SS0053H

Ref Remark: **"Donation"**

BE A GATEKEEPER



Home of Gatekeepers

31 Pekin Street #02-01

Singapore 048761

